

10,000 contacts | Date: July 15, 2026 | Public copy: names, email addresses and source links hidden

Half of this list is not ready for the next campaign.

Employment history and email checks are combined in this report example. Only 4,916 contacts passed both checks. The other 5,084 should stay out because the person left, the listed company was missing from their work history, or the mailbox showed a delivery problem.

Keep out of the campaign

5,084

51% of the list

These rows include people who left, missing company matches, and mailboxes with delivery problems.

Ready to send

4,916

49% of the list

The person still works at the listed company and the mailbox passed the email check.

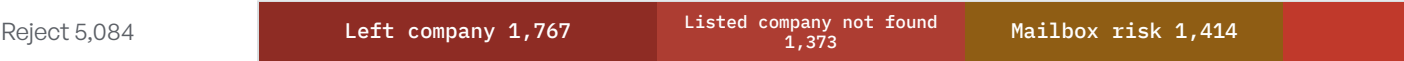
New company found

1,053

of 1,767 people who left

Use these company moves to update the CRM and route each relationship to the right account.

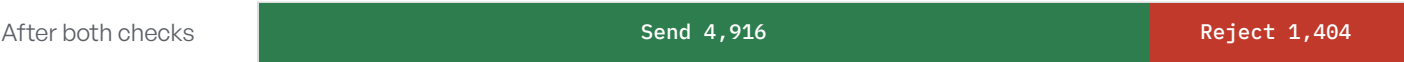
What kept 5,084 contacts out



■ Left company 1,767, ■ Listed company not found in work history 1,373, ■ current contact with mailbox risk 1,414, ■ current contact with failed mailbox 530.

For 1,373 contacts, the listed company did not appear anywhere in the work history we found. That is a strong sign the row is wrong or outdated, but there is no confirmed move to report. These contacts stay out of Send.

A mailbox pass did not make every contact safe to send



Of the 6,320 mailboxes that passed, ■ 4,916 go to Send and ■ 1,404 go to Reject after the employment check. 687 people had left and 717 had no listed company in their work history.

Do this now

1. Send 4,916 contacts from send.csv.

2. Keep 5,084 contacts out using reject.csv.

3. Update 1,053 departed contacts using Recovery.

What you get

A campaign-ready Send file. It contains only contacts who passed both checks.

Less mailbox risk. Risky and failed addresses stay out.

A complete Reject file. Every excluded row keeps the reason.

1,053 company moves to update. Recovery shows where departed contacts work now.

Fewer sends aimed at former employees. Departed contacts stay out.

A dated decision on every contact. Your team can see what happened and why.

01

Who is ready to send

The table combines the employment check with the email check. The green cell is Send. Every other cell is Reject.

Left company means we found a confirmed departure. Listed company not found means the listed company did not appear as a current or previous employer in the work history we found. Both results stay out of Send.

Employment result	Mailbox passed	Mailbox has risk	Mailbox failed	Total	Share
At listed company	SEND 4,916	REJECT 1,414	REJECT 530	6,860	69%
Left company	REJECT 687	REJECT 477	REJECT 603	1,767	18%
Listed company not found	REJECT 717	REJECT 409	REJECT 247	1,373	14%
Total	6,320 (63%)	2,300 (23%)	1,380 (14%)	10,000	100%

The rule is simple

A contact goes to Send only when the person still works at the listed company and the mailbox passed. Every other result goes to Reject with the reason recorded.

Employment result	Email result	Action	Contacts
At listed company	Mailbox passed	Send	4,916
At listed company	Mailbox has risk	Reject	1,414
At listed company	Mailbox failed	Reject	530
Listed company not found	Any result	Reject	1,373
Left company	Any result	Reject	1,767
Total		Send 4,916 Reject 5,084	10,000

Why a mailbox pass is not enough

Of the 6,320 mailboxes that passed, 1,404 contacts still belong in Reject. 687 people had left, and the listed company was missing from the work history of another 717.

The employment check kept those rows out before they used campaign capacity or reached the wrong company.

Put the files to work

Start with Send. Use Reject to keep the other rows out of the campaign. Use Recovery to update contacts who changed companies.

Do this now

- 1. **Send to 4,916 contacts.** Load send.csv into the next campaign.
- 2. **Keep 5,084 contacts out.** Use reject.csv as the campaign exclusion file. Each row includes the reason.
- 3. **Update 1,053 departed contacts.** Recovery shows the new company so you can update the CRM and route the relationship to the right account.

What each result tells you

Employment result

Does the person still work at the listed company?

At listed company	6,860
Left company	1,767
Listed company not found	1,373

Campaign action

What should happen before the next campaign?

Send	4,916
Reject	5,084

How the two checks decide Send or Reject

Email result	At listed company	Left company	Listed company not found
Mailbox passed	Send 4,916	Reject 687	Reject 717
Mailbox has risk	Reject 1,414	Reject 477	Reject 409
Mailbox failed	Reject 530	Reject 603	Reject 247

Start with Send. Load send.csv into the campaign, use reject.csv as the exclusion file, and work through Recovery when you update the CRM.

03

Examples from this report

Five examples showing the main reasons a contact goes to Send or Reject. Names, companies, email addresses and source links are hidden in this public copy.

Row EX-01 Employment confirmed, mailbox passed, ready to send

██████████ ██████████ at ██████████ ██████████

Email result: **Mailbox passed** Employment result: **At listed company** Campaign action: **Send**

Current company: ██████████ Source: [View source](#)

The person still works at the listed company, and the mailbox passed the email check. This contact goes to Send.

Row EX-02 Mailbox passed, person left, new company found

██████████ ██████████ at ██████████ ██████████

Email result: **Mailbox passed** Employment result: **Left company** Campaign action: **Reject**

Current company: ██████████ Source: [View source](#)

The mailbox passed, but current employment records show that the person now works at another company.

Row EX-03 Mailbox failed, person left, new company found

██████████ ██████████ at ██████████ ██████████

Email result: **Mailbox failed** Employment result: **Left company** Campaign action: **Reject**

Current company: ██████████ Source: [View source](#)

The person left the listed company, and the old mailbox failed the email check. Recovery shows the new company.

Row EX-04 Person is current, mailbox failed

██████████ ██████████ at ██████████ ██████████

Email result: **Mailbox failed** Employment result: **At listed company** Campaign action: **Reject**

Current company: ██████████ Source: [View source](#)

The person still works at the listed company, but the mailbox failed the email check. Keep this address out of the campaign.

Row EX-05 Mailbox passed, listed company not found

██████████ ██████████ at ██████████ ██████████

Email result: **Mailbox passed** Employment result: **Listed company not found** Campaign action: **Reject**

Current company: **Not found** Source: [View source](#)

The mailbox passed, but the listed company did not appear anywhere in the person's work history. The contact goes to Reject because the employment match is missing.

What you receive

The report, workbook and two campaign files are ready to use as soon as they are delivered.

Files

File	Rows	What it holds
Report workbook (.xlsx)	six sheets	Every contact with the employment result, email result, campaign action, reason, current company where found, source link where available, and checked date.
send.csv	4,916	Contacts who still work at the listed company and whose mailboxes passed. Ready for the campaign.
reject.csv	5,084	Every other contact, with the reason it stays out of the campaign.

Sheet by sheet

Sheet	Rows	What it is for
Read This First	open first	The main counts, campaign actions, and column guide.
Damage	1,767	Every contact who left, including those whose mailbox still passed.
Recovery	1,053	Departed contacts with the new company where they now work.
Listed company not found	1,373	The listed company was missing from these contacts' work history. Every row stays out of Send.
Current contacts	6,860	Contacts still at the listed company, with the email result beside each.
Reject	5,084	All rows rejected from this campaign, with the underlying reason preserved.

How to read the columns

Column	Values and meaning
Contact	Name, listed title, listed company, email. As they appeared in your file.
Email result	Mailbox passed Mailbox has risk Mailbox failed Whether the mailbox passed, showed delivery risk, or failed.
Employment result	At listed company Left company Listed company not found Whether the person works at the listed company, has left it, or the listed company was not found in their work history.
Campaign action	Send Reject Send the contact or keep it out of this campaign.
Why	One or two sentences explaining why the contact goes to Send or Reject.
Current company	Company name, or Not found. Where available sources place the person now.
Source	View source, or blank. The source used for the employment result.
Checked date	Date. When the contact was checked.

05

Contacts who left

1,767 contacts no longer work at the listed company. 687 of their mailboxes still passed the email check, which is why the employment check matters.

Left the listed company

1,767

Every one stays out of the campaign, even when the mailbox can still receive mail.

Mailbox passed, but person left

687

687 of the 1,767 departed contacts had mailboxes that passed the email check.

New company found

1,053

Recovery shows where these contacts work now so you can update the right accounts.

Departed contacts by email result

Email result	Departed contacts	Share
Mailbox passed	687	39%
Mailbox has risk	477	27%
Mailbox failed	603	34%
Total	1,767	100%

Campaign capacity protected

In a four-touch sequence, the 687 departed contacts with mailboxes that passed would have used 2,748 sends. All 1,767 departed contacts would have used 7,068.

Damage1,767 contacts who left				
Contact	Email result	Employment result	Reason, current company, source	Campaign action
Mailbox passed, person left the listed company (687)				
	Mailbox passed	Left company	The mailbox passed, but current employment records show that the person now works at another company. Current company: View source	Reject
Person left, mailbox has risk 477 or failed 603 (1,080)				
	Mailbox failed	Left company	The person left the listed company, and the old mailbox failed the email check. Recovery shows the new company. Current company: View source	Reject

The Damage sheet lists all 1,767 departed contacts with the reason, current company where found, and source where available.

The same contact can have both an employment problem and an email problem. 603 departed contacts also had a mailbox that failed the email check.

06

New companies found

We found the current company for 1,053 of the 1,767 contacts who left.

New company found

1,053

60% of departed contacts can be moved to the right account.

New company not found

714

The person left, but the available sources did not show where they work now.

Departed contacts with a source

1,767

100% include a source link for the employment result.

How to use the Recovery sheet

Step 1

Update the CRM

Move the contact from the company they left to the new company shown in the report.

Step 2

Route the relationship correctly

Use the new company to decide whether the contact belongs in another account or campaign.

Step 3

Keep the old address rejected

The old company email stays out of the campaign even when the relationship is worth recovering.

Recovery		1,053 contacts with a new company found		
Contact	Previous company	New company	Why	Source
[REDACTED]	[REDACTED]	[REDACTED]	The mailbox passed, but current employment records show that the person now works at another company.	View source
[REDACTED]	[REDACTED]	[REDACTED]	The person left the listed company, and the old mailbox failed the email check. Recovery shows the new company.	View source

Recovery includes all 1,053 departed contacts for whom a new company was found.

Move the relationship to the right account

Recovery shows the new company for 1,053 departed contacts. Update the CRM, move each contact to the right account, and decide which relationships are still worth pursuing.

07

Listed company not found

The listed company did not appear as a current or previous employer in the work history we found for these 1,373 contacts. They stay out of Send and remain separate from confirmed departures.

What to do with these contacts

Campaign

Keep them out of Send

What we found

The listed company was missing from the person's work history

Why it is separate

There was no confirmed move from the listed company, so we do not label the person Left company.

Listed company not found				1,373 contacts kept out of Send
Contact	Email result	Employment result	Reason, current company, source	Campaign action
██████████ ██████████ ██████████	Mailbox passed	Listed company not found	The mailbox passed, but the listed company did not appear anywhere in the person's work history. The contact goes to Reject because the employment match is missing. Current company: Not found View source	Reject

The Listed company not found sheet lists all 1,373 contacts with the reason they stayed out of Send.

Current contacts can still have bad mailboxes

6,860 contacts still work at the listed company. 4,916 also passed the email check and go to Send. The other 1,944 stay out because their mailbox had a delivery problem.

Current contacts				6,860 contacts with an email result on every row
Contact	Email and employment result		Reason and source	Campaign action
██████████ ██████████ ██████████	Mailbox passed	At listed company	The person still works at the listed company, and the mailbox passed the email check. This contact goes to Send. Row EX-01 View source	Send
██████████ ██████████ ██████████	Mailbox failed	At listed company		Reject
██████████ ██████████ ██████████	Mailbox has risk	At listed company	The person still works at the listed company, but the mailbox has delivery risk. Keep this address out of the campaign. Row EX-04 View source	Reject
██████████ ██████████ ██████████			The person still works at the listed company, but the mailbox has delivery risk. Keep this address out of the campaign. Row EX-06 View source	

The Current contacts sheet lists all 6,860 people who still work at the listed company, with the email result and campaign action on each row.

What the email check found

The email check looks at the address, domain, mail infrastructure and live mailbox response. These findings explain why a mailbox passed, showed risk, or failed.

Domain visibility

Domain visibility	Contacts	Share
Domain accepts any address	3,817	38%
Domain checks each address	5,983	60%
Domain behavior unavailable	200	2%
Total	10,000	100%
Exact mailbox could not be tested directly	4,110	41%
Exact mailbox tested directly	5,890	59%

Email risk signals

Signal	Contacts	What it means
Free email provider	760	The address uses a personal email service.
Mailbox disabled	257	The mail server reports that the mailbox is disabled.
Domain mail setup problem	37	The domain is missing or has a broken mail configuration.
Shared role inbox	7	The address belongs to a function or team instead of one person.
Temporary address	none found	The address uses a temporary mailbox service.
Mailbox full	none found	The mailbox is over its storage limit.

One address can have more than one signal, so these counts overlap.

Evidence coverage

Evidence on the row	Rows	Of	Coverage	Meaning
Source link, full list	10,000	10,000	100%	Contacts with a source link for the employment result.
Current company found, full list	7,123	10,000	71%	Contacts whose current company appears in the available sources.
Source link, departed contacts	1,767	1,767	100%	Departures with a source link.
New company found	1,053	1,767	60%	Departed contacts included in Recovery.
Report date		July 15, 2026		Each contact also has its own checked date in the workbook.

Why a mailbox pass is not enough

3,817 addresses are on domains that accept mail for any address. For 4,110 contacts, the email check could not test the exact mailbox directly. The employment check still determines whether the person belongs in the campaign.

What we checked

How each contact was checked and how Send or Reject was decided.

- Person and company check.** We check the person and company together, comparing the listed employer, role and company domain with current positions, previous roles, role changes, ended positions and available company information across public professional sources.
- Email check.** We run a comprehensive email check across the address, domain, mail infrastructure and live mailbox response. We do not rely on a single pass or fail signal. We combine mailbox condition, catch-all behavior, domain and server configuration, provider protections, address type, likely errors, and delivery and reputation risk into the email result.
- Final decision.** A contact goes to Send only when the employment check confirms the person at the listed company and the mailbox passes. Every other result goes to Reject with the reason recorded.
- Listed company not found.** These contacts stay out of Send because the listed employer was missing from their work history.
- What each row includes.** Every row has a reason and checked date, plus the current company and a source link where available.

What the words mean

Status	Meaning
At listed company	Available sources support that the person still works at the listed company.
Left company	Available sources show that the person left the listed company.
Listed company not found	The listed company did not appear as a current or previous employer in the work history we found. The contact goes to Reject.
Mailbox passed	The address, domain, mail system and live mailbox response passed the email check.
Mailbox has risk	The email check found a delivery risk or could not confirm the exact mailbox directly.
Mailbox failed	The email check found that the mailbox should stay out of the campaign.
Send	The person is at the listed company and the mailbox passed.
Reject	Keep this contact out of the campaign. The reason stays on the row.

Every Send contact passed both the employment check and the email check.

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